OBE In Polytechnic Education

THE JOURNEY.....

- WHAT
 - 4 OBE Principles
 - 3 OBE Elements CIA
- SO WHAT
 - 21st century
 - Transformasi Poly
- NOW WHAT
 - Constructive Allignment (CA)
 - Systemic CA
 - Alligning PLO-CLO
 - Alligning CIA
 - Poly Roadmap????

S LYHNA S

A review of education system

education system adequately prepare students for 21st century life and work?

Is Traditional Education (TE) adequate?

"HE Sector-wide movement from traditional education (TE) to OBE "

ΠĒ

OBE

- □ Pre-2004
- INput Measure
- Content base
 - taught, examined
- Teacher-centered
- Norm-referenced
- Marks, Grades
- Transcripts

TE deficiencies

Graduates are not completely prepared for the workforce.

 Lack of emphasis on soft skills needed in jobs e.g. communication, thinking, selfmanagement, human relationships, english proficiency, ...

Birth of OBE

- In 1989, 5 countries signed the Washington Accord. They are: Australia, New Zealand, the UK, Canada, Ireland & the USA.
- Other full signatories are Hong Kong(1995)
 South Africa (1999), Japan (2005),
 Singapore (2006), Taiwan (2007), Korea (2007)
- Provisional members include Malaysia,
 Germany, India, Russia and Sri Lanka.

The Washington Accord

- □ The Accord recognises the substantial equivalency of accreditation systems of member states, & graduates from member states may work in other member states.
- □ The Public Service Department (PSD), Board of Engineers Malaysia (BEM), Malaysian Qualifications Agency (MQA) & Institute of Engineers (IEM) together form the Engineering Accreditation Council (EAC).
- EAC signed for Malaysia.

WHAT is OBE?

A method of curriculum design and teaching that focuses on what students can <u>actually</u> do after they are taught

OBE asks

- What do you want the students to learn?
- Why do you want them to learn it?
- How can you best help students to learn it?
- How will you know what they have learnt it?

OBE vs TE

- OBE's instructional planning process is a reverse of that associated with TE planning.
- The desired outcome is selected first and the curriculum, instructional materials and assessments are created to support the Intended outcome.
- All educational decisions are made based on how best to facilitate the desired outcomes.

4 OBE Priciples ...

- 1. Clarity of Focus
 - outcomes as the focus; made known to students
- 2. Designing Down
 - 1st OUTCOME, then C...I....A...designed, alligned
- 3. High Expectations
 - high standard of performance or all
- 4. Expanded Opportunities
 - opportunities for all to achieve outcome

3 OBE elements.....CIA

1. Curriculum

[Intended Learning Outcomes (ILO)]

WHY teach?
WHAT students should know, do, be after learning?
NOT A list of topics to be covered!!!

OBE elements.....CA

2. Instruction or Teaching WHAT learning activities should the audents to engage in order for them to best achieve the ILOs?

OBE elements.....CIA

3. Assessment

WHAT assessment tasks (tests, assignments) would really tell us how well states have achieved the ILOs?

SO WHAT?

AGENDA TRANSFORMASI NEGARA

GREAT NATION

2050

WAWASAN 2020

MISI NASIONAL

INTEGRITY

RMKe-10

WWW ALLAND

GTP

MODEL EKONOMI BARU

CPEED

VALUE FOR MONEY

TRANSFORMASI SEKTOR AWAM (2010 – 2015) (TSA 15)

17

WHY OBE in Poly?

QUALITY and ACCOUNTABILITY in education

- OUTCOME -- the new education effectiveness currency
 - ■HE Sector-wide movement from TE to OBE
 - ■MQA requirement is based on OBE philosophy

WHY OBE?Transformasi Poly

OBJEKTIF

"....menghasilkan graduat berkualiti yang berdaya usahawan (enterprising), berkebolehpasaran tinggi dan berdaya saing"

JPP 2009: 14

HASIL ke2 (2105)

"Employable/entrepreneurial graduates "

Ibid:37

□ KPI 2 (2020)

85% graduat politeknik mendapat pekerjaan (termasuk melanjut pelajaran)

The need to implement OBE

Undergraduate curriculum needs to be transformed into OBE in accordance with requirements from:

- Engineering Accreditation Council (EAC), Malaysia
- Malaysian Qualification Framework (MQF) introduced by the Ministry of Higher Education (MOHE), Malaysia

NOW WHAT S

Graduan

- Mentaliti Kelas Pertama
- Visi JPP: Menjana modal insan inovatif melalui pendidikan dan latihan transformational bagi memenuhi keperluan tenaga global menjelang 2015
- memiliki 7 Generic Skill Attributes (GSA)
- Menjayakan Model Ekonomi Baharu berteraskan inovasi dan kreativiti

What are expected of students under OBE?

- Students are expected to be able to do more challenging tasks other than memorise and reproduce what was taught.
- Students should be able to: write project proposals, complete projects, analyse case studies, give case presentations, show their abilities to think, question, research, and make decisions based on the findings.

OBE expectations (cont.)

Students are also expected to be creative, able to analyse and synthesise information able to plan and organise tasks, able to work in a team as a community or in entrepreneurial service teams to propose solutions to problems and market their solutions

Assessments in OBE

- □ The learning outcomes are set out sequentially on a gradation of increasing complexity that students are expected to master.
- OBE focuses on how much and how well the students have learnt.

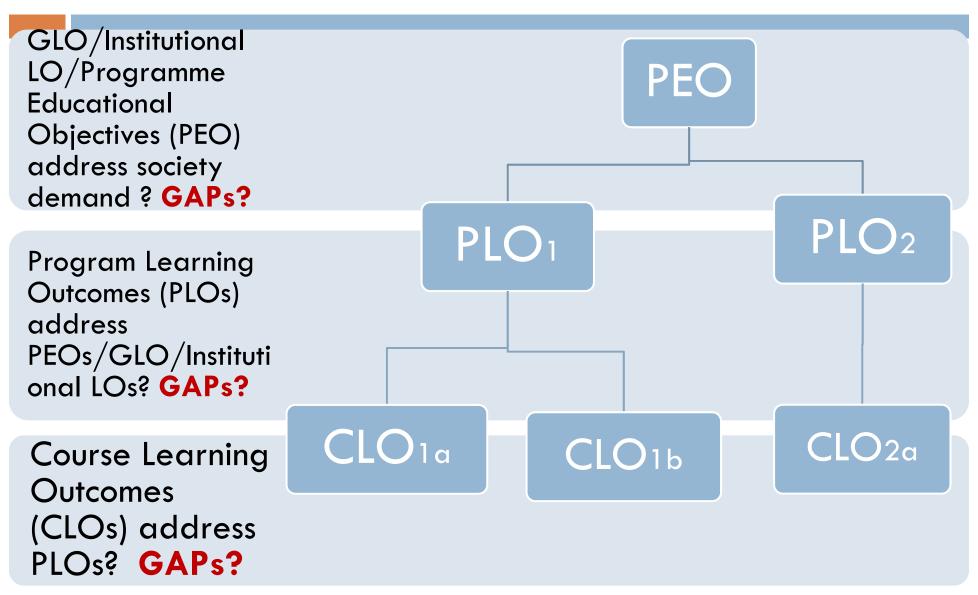
Weaker students may have to follow a different learning path & finish later.

HOW?..... Constructive Allignment (CA)

 Constructive – <u>students</u> construct meaning through relevant learning activities

■ Allignment – educators design TLAs and ATs that are alligned to the ILOs. Best achieved by designing TLAs and ATs that activate the same ILO verbs.

Alligning PEOs PLOs, CLOs



PEO, PLO

- PLO are outcomes the students should have achieved <u>by graduation</u> time.
- PEO are objectives that have to be achieved by a graduate <u>several years after</u> <u>graduation.</u>

Has mastery of knowledge and skills needed to be an effective and efficient technician.

Has professional attitude and ethics in fulfilling his role.

Capable of adapting to the global work environment.

Capable of providing leadership in the organisation he works in.

Alligning CIA

Curriculum

What the student has to learn troubleshoot

Instruction

Engaging the student in the LO verb troubleshoot

Assessment

How well the student has met the LO troubleshoot

"HE Sector-wide movement from traditional education (TE) to OBE "

ΠĒ

OBE

- OUTcome Measure
- Outcome driven
- Student-centered
 - PBL, WBL, Case study,
 Projects, CL, internships,
 presentations, e learning, mobile
 learning, OVDL
- Standard-referenced
- Potfolios, Journals, Rubrics

40BE principles

"....if applied consistently, systematically, creatively and simultaneously would ensure that all students were equipped with the knowledge, competence and qualities necessary for successful fulfilment of their various life roles"

Systemic Implementation of CA

CA

TP(A)/TP(SA)/

GLO/ILO

PLO/CLO

QA

Policy &

Procedure

Unit Q

TP(A)/KJ

Program Design

&

Management

ULPL/UMS/

UICT

/KJ/KP/lecturers

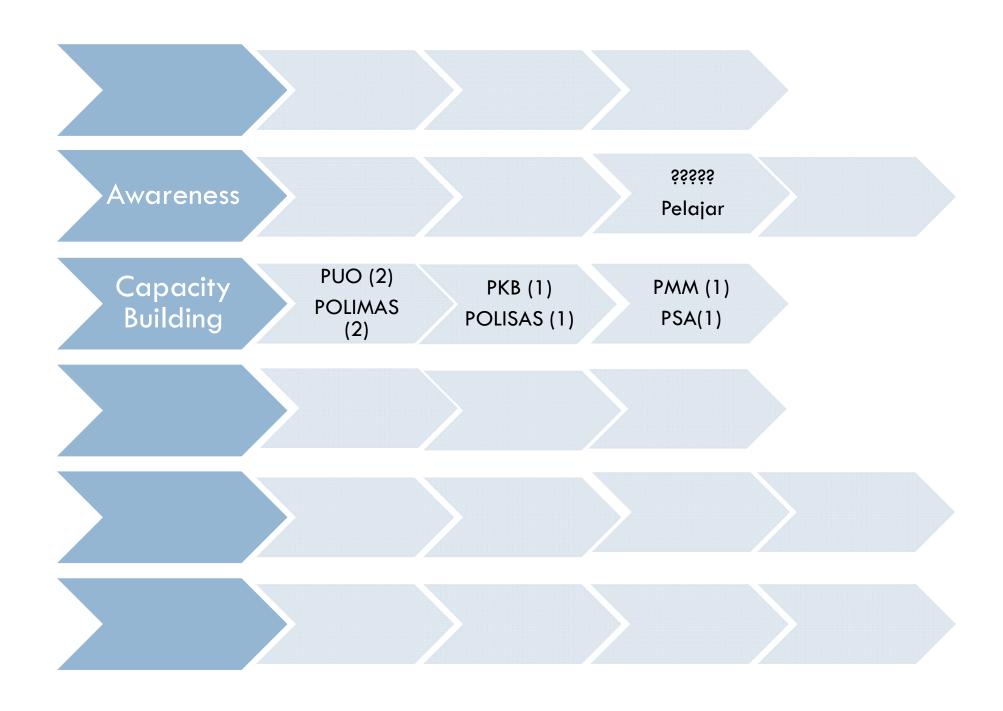
TLAs

ATs

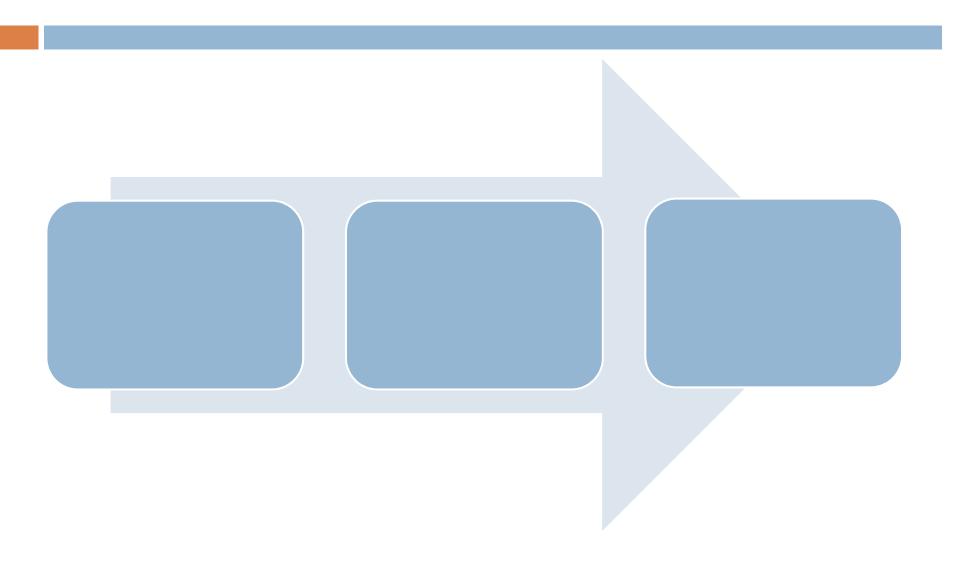
Reflective Practice

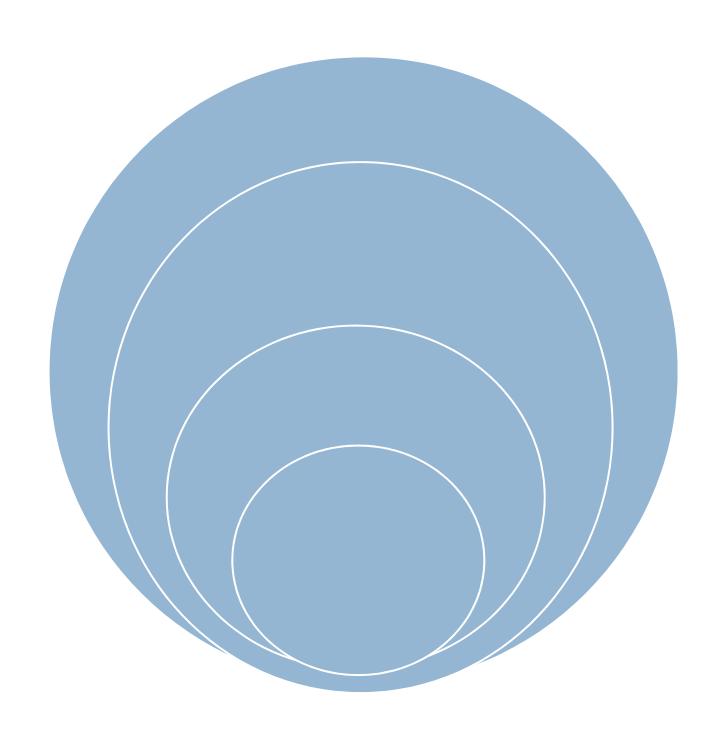
ULPL/R&D/UBK/

UMS/UICT/UKK



The Approach....

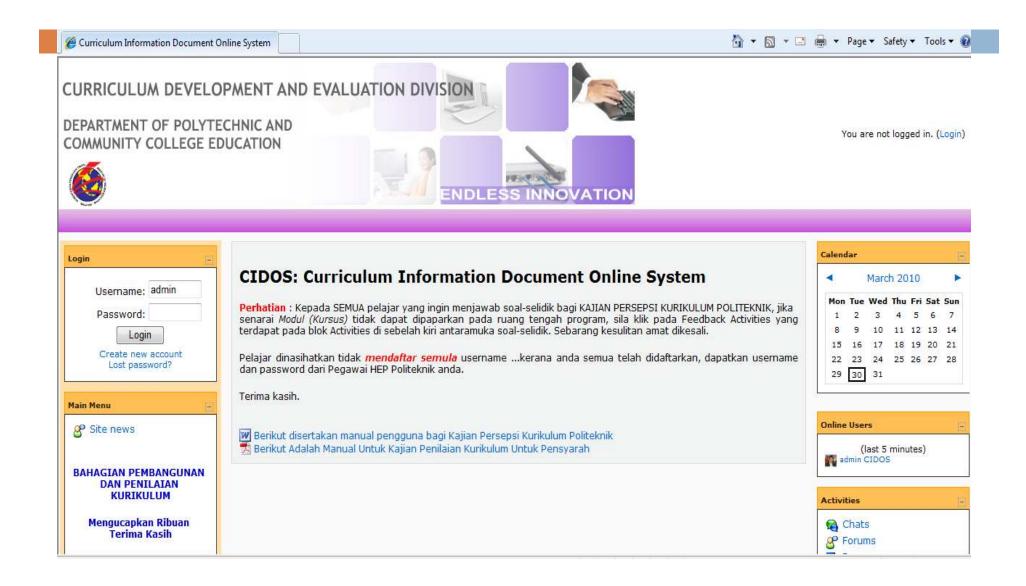




OBE & Quality Management

- OBE is implemented to ensure that our academic programmes, delivery system, assessment methods and our graduates are of high quality.
- □ The paradigm shift to OBE is driven by the the Quality Assurance Department at the Ministry of Higher Education, Malaysia currently known as Malaysia Quality Agency (MQA).

CIDOS WEBSITE



CIDOS E-LEARNING











Resources

- Biggs, J. B. and Tang, C. (2007, 3rd edition) Teaching for Quality Learning at University, Maidenhead, UK: Open University Press/McGraw Hill, 2007.
- Ibid. Consctructive Allignment. AKEPT Quality Teaching in Higher Education Workshop on February 23, 2010
- Demoken, Suleyman. Developing the Preferred Graduates: Our Experience at HK PolyU, Fifth QS Asia Pacific Professional Leaders In Education Conference And Exhibition on November 24, 2009.
- Khodori (2010), OBE, OBC & OBA Bengkel Pengembangan dan Pentaksiran kurikulum on 17-19 Feb 2010.
- Killen, R. (2000). Outcome-based Education:Principles and Possibilities. University of Newcastle, Faculty of Edu

General Descriptions of CA

- http://senate.gla.ac.uk/academic/assessment/index.html
- www.scu.edu.au/services/tl/sdonline/consalign.html
- www.engsc.ac.uk/er/theory/constructivealignment.asp
- CELT at HKULST

OBE Institutional Practices

- University of Glascow
- Hong Kong Polytechnic University
- http://www.cdtl.nus.edu.sg